

**GOVERNMENT OF TELANGANA
ABSTRACT**

AHDD&F Department–Compassionate appointments to the dependents of deceased employees in the Federation of Telangana Dairy Development Corporation Limited –Permission -Accorded- Orders – Issued.

ANIMAL HUSBANDRY, DAIRY DEVELOPMENT & FISHERIES (DY-II) DEPARTMENT

G.O.Ms.No. 21

**Dated: 06-09-2017
Read**

From the MD, TSDDCF, Hyd Lr.No.539 /Admn.V/ M.Pack/2016 (Vol.II).
Dt.07-06-2017.

O R D E R:

In the circumstances reported by the Managing Director, Telangana Dairy Development Corporation Limited in the reference read above and keeping in view of the decision taken by the Board of TSDDCF Ltd., in its 1st Meeting held on 16-12-2016, Government, after careful examination of the matter hereby accord permission to the Managing Director, Telangana Dairy Development Corporation Limited, T.S, Hyderabad for implementing the compassionate appointment scheme to the dependents of deceased employees in the Federation of TSDDCL w.e.f. 02-06-2014 i.e., formation of Telangana State and also to consider the 20 pending applications of compassionate appointments prior to 02-06-2014, subject to following Procedures & Guidelines:

- i. The candidates eligible for appointment under this scheme shall be the spouse / son of deceased regular employee of Federation who died in harness, there being no other earning member in the family.
- ii. Application for appointment from such persons shall be entertained within a period of one year from the date of occurrence of the death of the regular employee of the federation. No application shall be entertained after lapse of one year.
- iii. The applicant should submit the application in the prescribed format for this purpose.
- iv. All appointments made in this regard shall be temporary in last grade to start with. However, the services of the persons will be on probation for a period of 2 years.
- v. On successful completion of 2 years of Probation under temporary service, their services will be regularized in the last grade i.e. TSW cadre.
- vi. The temporary appointment of a spouse / son of a deceased employee can be considered for an appointment without subjecting them to normal process of recruitment rules, and maximum age limit provided such family member of the deceased employee satisfy other conditions of recruitment prescribed in the rules such as minimum age and educational qualifications.
- vii. The spouse / son of the deceased employee may give their option either for the employment in the service of the federation or claim the monetary package in lieu of compassionate appointment as per the existing monetary package scheme. Option once exercised, cannot be changed subsequently.
- viii. A person appointed on compassionate grounds should give an undertaking in writing that he/she will maintain properly the other family members who were dependent on the deceased employee.

- ix. The spouse / son of the deceased employee who are not eligible for appointment in the Federation, will be given the monetary package as per norms in lump sum.
- x. The orders for appointment under compassionate appointment in the TSDDCF Ltd., shall be prospective in nature.
- xi. Temporary Appointment to start with and subsequent regularisation will be considered against Clear Existing vacancies ONLY as per latest staffing pattern, as revised from time to time, so that scheme does not create surplus staff.
- xii. No relaxation in educational and technical qualification required for the post shall be given.
- xiii. If there is no vacancy at present, individual name can be kept in waiting list and re considered again as and when vacancy arises provided candidate is eligible on such date of reconsideration.
- xiv. Organization should be in overall profit for last 5 years.

2. The Managing Director, Telangana State Dairy Development Co-operative Federation Limited, Hyderabad shall take further necessary action in the matter accordingly.

3. This order issues with the concurrence of Finance (EBS.II) Department, vide their U.O.No.7893/195/A2/EBS.II/2017, dated.28.07.2017.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

SURESH CHANDA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To,
The Managing Director,
Telangana State Dairy Development Co-operative Federation Limited,
Hyderabad.

Copy to:
The Chairman of Telangana State Dairy Development Co-operative Federation Limited, Hyderabad
The P.S. to Hon'ble Minister (AHDD&F).
The P.S. to Spl. Chief Secretary to Govt, AHDD&F Department
The Finance (EBS-II) Department.
SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER